

**EC Criteria for the award of WMO Fellowships
(As approved by EC-66, June 2014)**

1. The aim of the WMO Fellowship Programme is to support the education and training of qualified and suitable candidates, particularly from least developed and developing countries and Small Island Developing States. Applications from women are especially encouraged. Fellowships should benefit both the individual candidate and the candidate's institution, usually the National Meteorological and Hydrological Services (NMHSs).
2. WMO may award both short-term (less than six months) and long-term (6 months or longer) fellowships, based on recommendations of the Fellowships Committee aligned with the priorities of the ETRP.
3. Candidates applying for a WMO fellowship must complete a Fellowship Nomination Form, which must be certified by the Permanent Representative of the recipient WMO Member. The Permanent Representative will specify, amongst others, the expected benefit to the individual (for example to produce a qualified workforce), and the benefit to the nominating institution (for example to assist in the organizational development of the NMHSs in the light of the changing needs of the services required to meet the evolving needs of users).
4. To be considered by the Fellowships Committee for a fellowship, candidates must:
 - (a) Meet the entry requirements for the proposed course of study;
 - (b) Be proficient in, or capable of learning in, the language of study;
 - (c) Be of sound health as confirmed by their completed medical certificate;
 - (d) Only apply for courses of study directly applicable to WMO Programme areas.
5. Newly appointed directors of NMHSs are also eligible for very short-term training programmes in the management of NMHSs and for familiarization visits.
6. In awarding a fellowship, preference will be given to candidates who:
 - (a) Come from countries with least developed NMHSs as well as developing countries, countries with economies in transition and countries more vulnerable to natural disasters;
 - (b) Are supported by cost sharing;
 - (c) Apply for courses at RTCs or other training institutions in their Region;
 - (d) Apply for short-term fellowships or long-term fellowships not exceeding 18 months in duration;

- (e) Are expected to work and make a long-term contribution in the NMHS of their country in a suitable post on completion of the fellowship;
 - (f) Have not been awarded a long-term WMO fellowship within the previous four years;
 - (g) Comes from a country that has not recently benefited from a WMO fellowship.
7. In awarding a fellowship, account will be taken of:
- (a) The need for regional proportional balance;
 - (b) The need to practice equal opportunity policies (see Resolution 33 (Cg-XIV) – Equal opportunities for the participation of women in meteorology and hydrology);
 - (c) Whether the Permanent Representative from the candidates' country has provided WMO with the required report from any previous fellowship.

EC Criteria for the award of WMO Fellowships