Expected Result 8:
Key Outcomes and Key Performance Indicators

**KO 8.1:** Effective and efficient WMO Congress and EC
- KPI 8.1.1: Degree of Member satisfaction with documentation for Cg, EC and its working groups
- KPI 8.1.2: Degree of Member satisfaction with supporting services for Cg and EC
- KPI 8.1.3: Decrease in the total cost of sessions held under similar conditions

**KO 8.2:** An effective and efficient WMO Secretariat
- KPI 8.2.1: Percentage of implemented oversight recommendations for improved business effectiveness
- KPI 8.2.2: Unqualified opinion of the external auditor in the financial period
- KPI 8.2.3: Increase in the efficiency of fulfilling requirements for linguistic and publishing services
- KPI 8.2.4: Issuance of statements of internal control in the financial period

**KO 8.3:** Effective and efficient constituent bodies (RAs and TCs)
- KPI 8.3.1: Degree of Member satisfaction with constituent body documentation
- KPI 8.3.2: Degree of Member satisfaction with constituent body supporting services
- KPI 8.3.3: Decrease in the total cost of constituent body sessions held under similar conditions

**KO 8.4:** Gender equality across WMO
- KPI 8.4.1: Proportion of women and men in WMO constituent bodies
- KPI 8.4.2: Number of men/women granted WMO fellowship/number of total candidates

**Expected Result 8:**
Improved efficiency and effectiveness:
Ensured effective functioning of policy-making and constituent bodies and oversight of the Organization